Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent

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By Avram Joel Spolsky : Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent:

2 of 2 review helpful Nothing earth shattering if you re a reader of Joel on Software By Jonathan J Hall As someone who has read practically every article on Joel Spolsky s blog Joel on Software nothing here came as a surprise Most of the general concepts and some of the specific stories and anecdotes were repeats But it s still an excellent book And if you re in charge of hiring you certainly have more than the A good programmer can outproduce five ten and sometimes more run of the mill programmers The secret to success for any software company then is to hire the good programmers But how to do that In Joel on Hiring Joel Spolsky draws from his experience both at Microsoft and running his own successful software company based in New York City He writes humorously but seriously about his methods for sorting resumes for finding great candidates and for interviewing From the reviews Programming employment decisions are a critical managerial process hellip Spolsky asserts that lsquo the real trick to management is to make people identify with the goals you rsquo re trying to achieve rsquo hellip Spolsky concl

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